EXHIBIT 7





Physical Requirements and Working Conditions GO-308

This form is a requirement for all jobs. The GO-308 should be completed by a GC-308 Daveloper that has completed the Chevron-training. Review form instructions prior to filling out this form.

			Пть	is is an linforim	' GO.388 '	that has ant ust h	san tinensal	a dha namatal	e OE-FFD GO-308 proce	
estrologic esolution	<u>រូបព្រះ</u> ាល់ មេស៊ី	(6) i				ine. Mariot yet d	er unoug	i me complet	B OF-LLD CO-308 bloce	nire.
GO-308 Category.	ÓFFICE BAS	350 JOBS		الهوال وهاله والمتالية المتالة	apati de esperitario				and the control of th	
Reporting Unit Sum Chemicals):			roam, Cownstream	&	U pst	(दर्शन)				
Reporting Unit Roll	Up (e.g. : Afric	a/Latin Ame	rica, Manufacturing	g):	IN (I	RNATNIONA	d. UPSTR	EAM		
Reporting Unit Emp						RIA MID -AF			~	
Location City:		STABUJA A		State/Pro		LAGOS/IC	4	Country:	NIGERIA	
	ESCRA	VOS (QN)	NE .			DELTA/ RI		***************************************		
Safety Sensitive]	Highly	Safety Sensitive	1.	Non-Sal	ely Sansitiva 🗵	3			Andrew Control of the
GO-308 Category re GO-308 Category re	quires FCE:		Yes (altax	on to GO-308)						
		eeth	Mail 1923 E				Kraman, er Alberta			
Frequency: N = N	ever 0 = 0c	casionally (i-33% of the day)	F = Frequent	Iv (34-66	% of the day)	C = Cons	lantly (67-10	NOS of the day)	4040000000000000
									e Ability 5 =Negligib	£
Physical Demends			NOFC							
Below Warst Lifting	12 kg	ib/kg		Dexterity an	d Coord	ination				
Above Walst Litting	0	lo/kg		Manual Dexi			1 F12F]3⊠4□5	:n	
One-Hand Carrying	12kg	ib/kg		Enger Dexte				3⊠ 4□ 5		
Two-Hand Carrying	0	ib/kg	$\boxtimes\Box\Box\Box$	Bi Lateral Ha	•	istatinn)3∏4⊠5		
Pushing-Max Force	0	lb/kg		Eye:Hand-Fo] 3 🔲 4 🔲 5		
Pulling-Max Force	0	lb/kg	8000		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		ب علياً ٠	1 4 mm 1 45 mm 0		
Forceful Gnp	Ō	lb/kg								
Forceful Pinch	0	lo/kg	8000							
Sit		.5/110		Motor and S	ancon.		Daniel .	Zhrat Manad		
Stand				Balancing	ensory			i/Not Requi	rea	
Stoop				Senso of Tou	icò.		R [
Kneel				-			R [
Squa!				Sense of Sm			R [
Forward Bend - S1				Speaking Cle		•	2 ₹			
Body Twist Static				Hearing-Sper Hearing-All F		je	₹ 🗵			
Back-Lying				-	• / ·	mprehens on	R [
Reaching High Level				Seeing Dista	4	ກາຊົນຊະເສນຊ ຕະ	R [∑ R [∑	-		
Reaching Medium Le	ie!			Seeing Near			7 <u>12</u> ₹ [8	_		
Reaching Low Level				Depth Percer			R F			
Waik	300m	film		Coor Vision	Disc.		R [
Olimbing-Ladder	Providence of the Company of the Com	fVm		Emergency E	Judocija te	,÷	R (2			
Clembing-Stairs	12 stairs	_ n/m		Swing Rope						
Jump		ft/m		Annia meha	, 65.		~ ∟] NR ⊠		
Body Twist - Repetitor	···			Other Phy	والمراج	Charmon a Tool	ida X* li	,		
Throw	-	ft/m		₩100: 173)	, medity	Strentious Trai	iang - N 19			
Crawl		ft/m	2000 2000							
Handling	· 	1,0234								
Fingering										
			البيا المناة الاشكار البيا							

Document 31-7 ID #:578

Files Goos ingestigne Vedical

GO-306/4/15) Masa Bedrons Meson

R = Required NR = Not Required					
Extreme Cold-Below 32° F/0° C Extreme Heat Above 100° F/38° C	R□NR⊠ R□NR⊠	Problem Solving/Indep MulSole Tasks	pendent Decision Making	R⊠NÁ□ R⊠NR□	
Dryness	R □ NR ⊠	Travel - Domestie			sk if > 6 trips/year
Weiness	R I NR 🗵	Travel International			ok ii > 6 tops/year ok ii > 6 tops/year
Humidity-Above 90%	R□NR⊠	Overtime		R I NR 🖾	ik ii > 0 mibsiyeat
Conlinea Spaces	R NR 🗵	Schedules/Deadlines		R⊠NR□	
Cramped Otrs.	R NR X	Shift Duration (pre/da	y) 8/9 hours 🔀 16		14 or more
Elevated Heights film	R 🗆 NR 🔯	Shilt Schedule	Day ⊠ Night □	11.	(deline below)
Noise-Over 85 Decibels	RINR	Other (Describe)	5/2. 14/14, 28/28	Day to to 11814 - Adjustons	factions across [77]
Moving Souipment	RUNRX	Citemicals (List)	167 min 16,777 2 77 2 22 21 7 22 23	چىنى پويىرىسىچى ئۇسىيىلىقى دېرىسىيىن ئاسىلىرىغىن ئاسىلىرىغىن ئايىلىدىغى ئالىرىغانىغىن بىلىدى دەراكىيى دەراكىكى ئايىرى ئايىرىسىچى ئۇسىيىلىقى دېرىغىن ئايىرىغىن ئايىرىغىن ئايىرىغىنى ئايىرىغانىغىن ئايىرىغانىغى بىلىدىگەن ئايىر	
Vibrating-Rotating Equipment	R □ NR ⊠	MA			R 🗆 NR 🔀
Expresives	R □ NR 🗵				R □ NR ⊠
Opérate Motor Velticle	R □ NR 🔯				R 🗆 NR 🔯
Working Around People/Interacting	3 Ø N8 □			740000000000000000000000000000000000000	2
with Others	2858 AG [7]				지나에서
Working Alone	R⊠NR 🗌	Airborne Contaminant	s (List)		
Operato Computer Station	R 🗵 KR 📋				R 🗆 NR 🔯
Operate Office Equipment	R □ NR 🖾			the first transfer of the second seco	R □ NR 図
Rapid Working Pace	R∐NR⊠				R∐NR⊠
Other					
Prequency Eye Protection Hearing Protection Head Protection Other (Describe)PRONETIEAD_S	R NR 🔯 R NR 🔯 R NR 🔯	Torse Protection Arms, Hands, Fingers Legs, Feet, Toes	R	Fall Protection Respirator-Breathing Apparatus Personal Flotation Device (PF9)	R INR X R INR X R INR X
The state of the s		CONTRACTOR OF CONTRACTOR		Edwinska (topos spier vertece valuete)	15 are 2000 to
Section and Michigan Parket		onerstenes en same	At and A Second 84 State William Security and	<u> </u>	
ADVISOR			FINANCE SUPERVI		
HR BUSINESS PARTNER/SE: BUSINESS PARTNER	NIOR HR		SENIOR FINANCE.	ANALYST	
ASSOCIATE HR ANALYST/II			FINANCE ANALYS	Ţ	
ANALYST /SENIOR HR ANAL ASSOCIATE UR REPRESENT REPRESENTATIVE/SENIOR I REPRESENTATIVE	ATIVEFER		CASHDER		**************************************
MANAGER			**************************************		
SUPERVISOR			LEGAL ADVISOR		
TEAM LEAD			ATTORNEY		
			LEGAL ADMINIST	RATOR	
			GENERAL COUNSI	EL	

and the company of the control of th					THE PARTY OF THE P

	Territorio vitalista la como e manaca.				
and the second					

GC-303 (4-15) Warn Heavens Vensor

Flos Good Feathers Medica-

Instructions - This portion should be very specific and include complete details of the physical requirements of the job. Use categories only up to the weight that applies to the specific job.

Weight	Items	lemand cannot also be rated as another when Distance (V/H and ft/m)	······································
5-10 lp 2-4 kg	neilia	Distance (stri and fail)	Other Comments
11-20 ib 5-9 kg			
21-50 % 10-23 kg	l oggage	3V ft	From floor to knee level
51-100 lb 25-49 kg			
>100 to > 46 kg			

Weight	ltems	Distance (V/H and ft/m)	Other Comments
5-10 lb 2-4 kg	\$ ************************************		
11 20 lb 5-9 kg			
21-50 lb 10-23 kg	a a sa a		
51-100 lb 25-46 kg	haran da		•
>100 lb > 46 kg			

Additional Information.

One-handed Carrying – To move or transport an object, weigning more than 5 b / 2 kg, from one place to another while holding or supporting the object with one hand. Three consecutive steps (i.e. right, left, right) are required for the physical demand to be considered carrying. Fewer than 3 steps is considered lifting. The hand used should be designated.

Weight	ltems	Distance (V/H and ft/m)	Other Comments
5-10 lb			
2-4 kg		; }	
11-20 fb	······································	The state of the s	有 在表现的。 上的人,一切分钟 医阿尔克氏氏 2016年 1916年
5-9 kg		(! !
21-50 lb	Laiguage	200H/m	From accommodation and office to car park. Also from staff buss to airpon
10-23 kg			check-in counter
51-100 lb		ì	
25-46 kg		•	
>100 lb		1	And interest to the grant of the contract of t
> 46 kg		i	ı

Additional Information:

Flus Cippal Foldbriard Nedical

GCISCE (4.15) Ward Electronal Oras an

Forceful Grip	ping – Squeezing fi	mly using the entire	hand, requinng great	er than 10 lb / 4 kg of force.
Hand	Max Continuous	Force	Description	Other Comments
Position	Duration		·	
!				A SECTION OF THE PROPERTY OF T
			<u> </u>	

Additional Information ___

e es. Coba: Hosthard Vedea

25-309 (4-15) Fra Protection View W

	Max Continuous Duration	Force	Description	of the opposing firgers, requiring m Other C	omments
				-	
edditional inform	18)(0))				ti at ett vallinetti. Ett til de til stårdinn, yrigendyng yrinn freggy mig yrang ett grans ett grans ett grans
Sitting – To re			e buttocks and with back up		
Surface	}	ilax Continuoi	is Duration	Description	Other Comments
lirgonomic chair		30 mi	95	Sulfing to work on computer Also when attending n	
lditonal Informa	tron	Marie	er finder i kallingt dem til makken må kan i de slikt i er er en er ekker venser	S. Mariana and Andreas Santana (1994).	
Standing - Re	maining on one's le	el in an uprig	ht and erect position without	moving about, with weight distribute	
Surface	Max Continuou		Description	Cther C	onwnents
Concrete and tiled surfaces		is	During presentations or when discussing with colleagues and clients	<u> </u>	
dd Vonal informa	ton				
		a miliet misik i	racing the base felt.	aht. To midth on attached the tr	
rom vertical al	l loast 35 degrees w	ith knees ben	t no more than 45 degrees f	ght. To qualify as stooping, the hips rom a fully straight position.	or waist should be bent forwar
Surface	Max Continuou	s Duration	Description		omments
	Ì				
J.E. 65.7				*	
dditional Inform	ation				
Kneeling - Su	poorling the body w	reight through	both knees, with hips relativ	ely straight and knees bent to at lea	st 90 degréés
Surface	Max Continuou		Description		omments
	!				
dditional inform	ation:		Augustus and the same and an augustus and augustus augustus and augustus and augustus and augustus augustus and augustus augustus and augustus augu	The second section of the second section of the second section of the section of the second section of the section of the second section of the sect	
Soughting / Cr	ouching To bond	holb bine on	d brook so on to sit on the h	eels with the knees cent and the we	
or to bend both	hips and knees an	d rest one kn	e down on the floor. Knees	must be bent more than 45 degrees	gni resung on me palis of the re s from fully straight position.
Surface	Duratio	วก	Description		omments
	<u> </u>		:		
ddit onal Inform	alina			L	
Forward Bend	fing in Sitting – Be Max Continuou	nding the upp	er body forward, at least 75	degrees from vertical, while in a sitti	
Surface	INDX COMMINGO	S Duration	Description	: Other C	omments
Surface					
Surface			: 	Printed Barrier School Control of the State	
Surface Additional Inform	alon			1	properties and a resident and a second and a
Surface idditional Information	wisting Malolainir	ng the body in	a position where the lower t	oody remains laidy stationary and in	a upper body rotates to one sid
Surface idditional Information of the Static Body Tv	wisting Malolainh occur while the wo	rkeris e ther :	sitting or standing	cody remains laidy stationary and in	a upper body rotates to one sid
Surface additional Inform. Static Body To the other – can	wisting Malolainir	rkeris e ther :	a position where the lower to liting or standing Description	oody remains laidy stationary and in	a upper body rotates to one sid omments
Surface Idditional Information Static Body To the other – can Surface	wisting Mainlainin occur while the wo Mex Continuou	rkeris e ther :	sitting or standing	oody remains lairly stationary and in Other C	e upper body rotates to one sid omments
Surface ddilona Inform Static Body To he other – can	wisting Mainlainin occur while the wo Mex Continuou	rkeris e ther :	sitting or standing	oody remains lairly stationary and in Other C	a upper body rotates to one sig

Surface Max Continuous Duration Description Other Comments Additional Information Reaching High Level: Moving the arms in any direction away from the body, with hands above shoulder height. Upper arms must be higher than shoulder. Distance (V or H) Mex Continuous Duration Description Other Comments Additional Information Reaching Meditum Level: Moving the arms in any direction away from the body, with hands from waist to shoulder height. Upper arm must be at least 45 degrees away from body and no higher than shoulder Distance (V or H) Max Continuous Duration Description Other Comments 3H ft 30 seconds To rench telephone hand telephone hand telephone hand telephone hand second information Reaching Low level: Moving this arms in any direction away from the body, with hands below waist. Body is usually in a forward benit/stopping position Distance (V or H) Max Continuous Duration Description Other Comments 3V ft 30 seconds To pick items from locker Additional Information Walking – Moving about on foot, piscing one foot down before the other is litted. Three consecutive steps (i.e. right, left, right) are required for the physical demand to be considered walking. Fewer than 3 steps is considered standing Surface Distance (W or H) Max Continuous Duration Distance (W or H) Standard Wing. Fewer than 3 steps is considered standing Other Comments	Back Lying - L	ying on one s-back to p	erform work act	vity. Leos can be be	ent or straight
Reaching High Level. Moving the arms in any direction away from the body, with hands above shoulder height. Upper arms must be higher than shoulder. Distance (Vor H) Max Continuous Diziation Description Other Comments Addisone Information Reaching Medium Level. Moving the arms in any direction away from the body, with hands from waist to shoulder height. Upper arm must be at ideas 4.5 degrees sway from body and no higher than shoulder Distance (Vor H) Max Continuous Diziation Description Other Comments 3H f) 30 seconds To reach Pick up files, hooks from cabilizer seconds First place Pick up files, hooks from cabilizer seconds Pic		Max Continuous Du	ration		
Reaching High Level. Moving the arms in any direction away from the body, with hands above shoulder height. Upper arms must be higher than shoulder. Distance (Vor H) Max Continuous Diziation Description Other Comments Addisone Information Reaching Medium Level. Moving the arms in any direction away from the body, with hands from waist to shoulder height. Upper arm must be at ideas 4.5 degrees sway from body and no higher than shoulder Distance (Vor H) Max Continuous Diziation Description Other Comments 3H f) 30 seconds To reach Pick up files, hooks from cabilizer seconds First place Pick up files, hooks from cabilizer seconds Pic		*			**************************************
Reaching High Level: Moving the arms in any direction away from the body, with hands above shoulder height. Upper arms must be higher than shoulder. Distance (Vior H) Mex Continuous Duration Description Other Comments Additional Information Reaching Mediture Level: Moving the arms in any direction away from the body, with hands from whist to shoulder height. Upper arm must be at least 45 degrees away from body and no higher than shoulder. Distance (Vior H) Max Continuous Duration Description Other Comments 31H f) 30 accords To reach Pick up files, brooks from cabilities. Additional information. Reaching Low level: Moving the arms in any direction away from the body, with hands below wast. Body is usually in a forward bent/sticoning position. The position of the arms in any direction away from the body, with hands below wast. Body is usually in a forward bent/sticoning position. Notice of the province of the arms in any direction away from the body, with hands below wast. Body is usually in a forward bent/sticoning position. Notice of the province of the arms in any direction away from the body, with hands below wast. Body is usually in a forward bent/sticoning position. Notice of the arms in any direction away from the body, with hands below wast. Body is usually in a forward bent/sticoning position. Notice of the province of the arms in any direction away from the body, with hands below wast. Body is usually in a forward bent/sticoning position. Notice of the province of the arms in any direction away from the body, with hands below wast. Body is usually in a forward bent/sticoning position. Notice of the province of th			!		
Distance (V or H) Max Continuous Duration Description Other Comments Addisonal Information Reaching Medium Level: Moving the arms in any direction away from the body, with bands from waist to shoulder leight. Upper arm must be at teast 45 degrees away from body and no higher than shoulder Distance (V or H) Max Continuous Duration Description Other Comments 3H ft 30 seconds To rends Pick up files, bnoxs from cabiner Reaching Low level: Moving the arms in any direction away from the body, with hands below waist. Body is usually in a forward bent/stocking pasition Distance (V or H) Max Continuous Duration Description Other Comments 3V ft 30 seconds To pick items from locker Applicable Information Walking - Moving about on foot, placing one foot down before the other is fitted Three consecutive steps (i.e. right), left, right) are required for the physical demand to be considered walking. Fewer than 3 steps is considered standing. Walking - Moving about on foot, placing one foot down before the other is fitted Three consecutive steps (i.e. right), left, right) are required for the physical demand to be considered walking. Fewer than 3 steps is considered standing. Walking - Moving about on foot, placing one foot down before the other is fitted Three consecutive steps (i.e. right), left, right) are required for the physical demand to be considered walking. Fewer than 3 steps is considered standing. Characteristical 300m 10 mins Fo discress with colleagues, attend meetings in other duration and show walk to and from our park Also to attend accompressedings Auditorial information 12 I min To discress with colleagues, attend meetings in other buildings I min To the offices and also to intend accompresseding inclined 12 I min To discress with or without use of hands and arms. The ladder climbed can be either a vertical or A-frame ladder. Type of Climb Number of Rungs Max Continuous Duration Cther Comments I min Cther Comments	Addikonal Informa	ton:		1848 NP 2 Albit 1-164 (
Additional Information Reaching Medium Level. Moving the arms it, any direction away from the body, with hands from waist to shoulder height. Upper arm must be at losel 45 degrees savely from body and no higher than shoulder. Distance (V or H) Max Continuous Duration Description Other Comments 3H ft 30 seconds To reach relephone hand second in telephone hand second information. Reaching Low level: Moving the arms in any direction away from the body, with hands below waist. Body is usually in a forward bent/stocking position Distance (V or H) Max Continuous Duration Description Other Comments 3V ft 30 seconds To pick items from locker from locker. Additional information Walking – Moving about on foot, piscing one foot down before the other is thed. Three consequences steps (i.e. right, left, right) are required for the physical demand to be considered walking. Fewer than 3 steps is considered standing. Surface Distance Max Continuous Duration Other Comments Concrete and 300m Dimins To discuss with colleagues, attend meetings in other departments on also walk to and from our park. Also to attend count proceedings. Additional information Climbing - States — Assending or descending state using feet and legs with or without use of hands and arms. The ladder climbed can be either a variety of limb Number of States Max Continuous Duration Other Comments inclined 12 I min To the offices and also to attend acetings in other buildings. Additional information. Climbing - Ladders — Assending or descending state using feet and legs with or without use of hands and arms. The ladder climbed can be either a variety of variety of Rungs Max Continuous Duration Other Comments		Level: Moving the arm	is in any direction	n away from the bod	y, with hands above shoulder height. Upper arms must be higher than
Reaching Modium Level. Moving the arms in any direction away from the body, with hands from waist to shoulder height. Upper arm must be at teast 45 degrees every from body and no higher than shoulder. Distance (V or H) Max Continuous Duration Description Distance (V or H) Max Continuous Duration Description Prick up files, books from eabling telephore hand Section Prick up files, books from eabling Additional Information Additional Information Additional Information Additional Information Additional Information Additional Information Applications (V or H) Max Continuous Duration Description Other Comments 3V (I) 30 seconds To pick items from locker Additional Information To pick items from locker Walking - Moving about on foot, placing one foot down before the other is lifted. Three consecutive steps (i.e. right, left, right) are required for the physical demand to be considered walking. Fewer than 3 steps is considered standing. Surface Distance Max Continuous Duration Other Comments Concrete and 300m 100 mins To discuss with colleagues, attend meetings in other departments on also walk to and from our park. Also to attend according starts using feet and legs with or without use of hands and arms. Type of Climb Number of Stars Max Continuous Duration To the offices and also to attend accordings in other buildings inclined 12 1 min To the offices and also to attend accordings in other buildings Additional information Climbring - Ladders - Ascending or descending leader using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-trainal ladder. Type of Climb Number of Rungs Max Continuous Duration Climbring - Climbrin	Distance (V	or H) Max Conti	nuous Duration	Description	Other Comments
Reaching Modium Level. Moving the arms in any direction away from the body, with hands from waist to shoulder height. Upper arm must be at teast 45 degrees every from body and no higher than shoulder. Distance (V or H) Max Continuous Duration Description Distance (V or H) Max Continuous Duration Description Prick up files, books from eabling telephore hand Section Prick up files, books from eabling Additional Information Additional Information Additional Information Additional Information Additional Information Additional Information Applications (V or H) Max Continuous Duration Description Other Comments 3V (I) 30 seconds To pick items from locker Additional Information To pick items from locker Walking - Moving about on foot, placing one foot down before the other is lifted. Three consecutive steps (i.e. right, left, right) are required for the physical demand to be considered walking. Fewer than 3 steps is considered standing. Surface Distance Max Continuous Duration Other Comments Concrete and 300m 100 mins To discuss with colleagues, attend meetings in other departments on also walk to and from our park. Also to attend according starts using feet and legs with or without use of hands and arms. Type of Climb Number of Stars Max Continuous Duration To the offices and also to attend accordings in other buildings inclined 12 1 min To the offices and also to attend accordings in other buildings Additional information Climbring - Ladders - Ascending or descending leader using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-trainal ladder. Type of Climb Number of Rungs Max Continuous Duration Climbring - Climbrin	The state of the s	***************************************			
Distance (V or H) Max Continuous Duration Description Other Comments	Additional Informa	107. Hammer based		3 ———————————————————————————————————	
Distance (V or H) Max Continuous Duration Description To reach relephone hand see an application of the process	Reaching Medi	um Level. Moving the,	arms in any direc	ction away from the l	oody, with hands from waist to shoulder height. Upper arm must be at
Additional Information Reaching Low level: Moving the arms in any direction away from the body, with hands below waist. Body is usually in a forward bent/slooping position Distance (V or H) Max Continuous Duration Description Other Comments 3V (1 30 seconds To pick items from tocker Additional Information Walking – Moving about on foot, placing one foot down before the other is lifted. Three consecutive steps (i.e. right, left, right) are required for the physical demand to be considered walking. Fewer than 3 steps is considered standing. Surface Distance (I(I/In) Concrete and 300m 100 mins To discuss with colleagues, attend meetings in other departments and also walk to and from our park. Also to attend court proceedings. Additional information Climbing - Stairs – Ascending or descending stars using feel and legs with or without use of hands and arms. Type of Climb Number of Stairs Max Continuous Diration To the offices and also to intend meetings in other buildings. Additional information. Climbing - Ladders – Ascending or descending ladder using feel and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-train ladder. Type of Climb Number of Rungs Max Continuous Duration Cither Comments Max Continuous Duration Cither Comments Max Continuous Duration Cither Comments The ladder climbed can be either a vertical or A-train ladder. Type of Climb Number of Rungs Max Continuous Duration Cither Comments	Distance (V	or H) Max Conti	nuous Duration	; Cescription	Other Comments
Reaching Low level: Moving the arms in any direction away from the body, with hands below waist. Body is usually in a forward bent/slooping position Distance (V or H) Max Continuous Duration Description Other Comments 3V II 30 seconds To pick items from locker Auditional information Walking – Moving about on foot, placing one foot down before the other is lifted. Three consecutive steps (i.e. right, left, right) are required for the physical demand to be considered walking. Fewer than 3 steps is considered standing. Surface Distance Max Continuous Duration Other Comments (flym) Concrete and 300m 100 mins To discuss with colleagues, attend meetings in other departments and also walk to and from our park. Also to attend count proceedings Auditional information Climbing - Stairs — Ascending or descending stars using feet and legs with or without use of hands and arms. Type of Climb Number of Stairs Max Continuous Duration Other Comments Inclined 12 I min To the offices and also to intend meetings in other buildings. Additional information. Climbing - Ladders — Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-frame ladder. Type of Climb Number of Rungs Max Continuous Duration Other Comments	3H û	30	seconds	To reach telephone hand	Pick up files, books from cabicer
position Distance (V or H) Max Continuous Duration Description Other Comments 3 V ft 30 seconds To pick items from locker Walking – Moving about on foot, placing one foot down before the other is lifted. Three consecutive steps (i.e. right, left, right) are required for the physical demand to be considered walking. Fewer than 3 steps is considered standing. Surface Distance Max Continuous Duration Other Comments (ft/m) Concrete and filed surface (ft/m) Concrete and filed surface 100 mins To discuss with colleagues, attend meetings in other departments and also walk to and from our park. Also to attend court proceedings. Additional information Climbing - Stairs — Ascending or descending stairs using feet and tegs with or without use of hands and arms. Type of Climb Number of Stairs Max Continuous Duration Other Comments inclined 12 I min To the offices and also to attend accetings in other buildings. Additional information. Climbing - Ladders — Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-frame ladder. Type of Climb Number of Rungs Max Continuous Duration Other Comments Type of Climb Number of Rungs Max Continuous Duration Other Comments Type of Climb Number of Rungs Max Continuous Duration Other Comments Climbing - Ladders — Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-frame ladder. Type of Climb Number of Rungs Max Continuous Duration Other Comments	Additiona Informa	tion:		Sanamas kur ku na a sana kura kura a na sana sana san	1
Distance (V or H) Max Continuous Duration Description Other Comments 3V ft 30 seconds To pick items from locker Additional information Walking – Moving about on foot, placing one foot down before the other is lifted. Three consecutive steps (i.e. right, left, right) are required for the physical demand to be considered walking. Fewer than 3 steps is considered standing. Surface Distance (fum) Max Continuous Duration Other Comments Concrete and stiled surface (fum) Concrete and stiled surface 10 mins To discuss with colleagues, attend meetings in other departments are also walk to and from car park. Also to attend court proceedings. Additional information Climbing - Stairs – Ascending or descending stars using feet and legs with or without use of hands and arms. Type of Climb Number of Stairs Max Continuous Duration Other Comments Inclined 12 I min To the offices and also to attend accitings in other buildings. Additional information. Climbing - Ladders – Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-iramp ladder. Type of Climb Number of Rungs Max Continuous Duration Cther Comments Number of Rungs Max Continuous Duration Cther Comments Type of Climb Number of Rungs Max Continuous Duration Cther Comments	Reaching Low	level: Woving the arms	in any direction	away from the body,	with hands below waist. Body is usually in a forward bent/slooping
Additional information Walking – Moving about on foot, placing one foot down before the other is lifted. Three consecutive steps (i.e. right, (eff. right) are required for the physical demand to be considered walking. Fewer than 3 steps is considered standing. Surface Distance Max Continuous Duration Other Comments (fulm) Concrete and 300m 100 mins For discuss with colleagues, attend meetings in other departments and also walk to and from our park. Also to attend court proceedings. Additional information Climbing - Stairs – Ascending or descending stars using feet and tegs with or without use of hands and arms. Type of Climb Number of Stairs Max Continuous Duration Other Comments inclined 12 I min To the offices and also to attend meetings in other buildings. Additional information. Climbing - Ladders – Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-traine ladder. Type of Climb Number of Rungs Max Continuous Duration Other Comments		or (I) Blow Conti	Process Desertion	1 Burnstallan	Olto Control of the second
Additional information Walking – Moving about on foot, placing one foot down before the other is lifted. Three consecutive steps (i.e. right, left, right) are required for the physical demand to be considered walking. Fewer than 3 steps is considered standing. Surface Distance (furm) Concrete and 300m 10 mins To discuss with colleagues, attend meetings in other departments and also walk to and from our park. Also to attend count proceedings. Additional information Climbing - Stairs – Ascending or descending stars using feet and legs with or without use of hands and arms. Type of Climb Number of Stairs Max Continuous Duration Other Comments inclined 12 I min To the offices and also to attend accetings in other buildings. Additional information. Climbing - Laddiers – Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-traine ladder. Type of Climb Number of Rungs Max Continuous Duration Cther Comments		···			Under comments
Walking – Moving about on foot, placing one foot down before the other is lifted. Three consecutive steps (i.e. right, left, right) are required for the physical demand to be considered walking. Fewer than 3 steps is considered standing. Surface Distance (right) Max Continuous Duration Other Comments (right) Concrete and titled surface 100 mins To discuss with colleagues, attend meetings in other departments and also walk to and from car park Also to attend court proceedings. Additional information Climbing - Stairs — Ascending or descending stars using feet and legs with or without use of hands and arms. Type of Climb Number of Stairs Max Continuous Duration Other Comments inclined 12 I min To the offices and also to attend acceptings in other buildings. Additional information. Climbing - Ladders — Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-frame ladder. Type of Climb Number of Rungs Max Continuous Duration Other Comments Other Comments The ladder climbed can be either a vertical or A-frame ladder. Type of Climb Number of Rungs Max Continuous Duration Other Comments	3V ñ	30	seconds		
physical demand to be considered walking. Fewer than 3 steps is considered standing. Surface Distance (fVm) Max Continuous Duration Other Comments (fVm) To discuss with colleagues, attend meetings in other departments and also walk to and from our park. Also to attend court proceedings. Climbing - Stairs — Ascending or descending stars using feel and legs with or without use of hands and arms. Type of Climb Number of Stairs Max Continuous Duration Other Comments inclined 12 I min To the offices and also to attend meetings in other buildings. Additional information. Climbing - Ladders — Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-frame ladder. Type of Climb Number of Rungs Max Continuous Duration Other Comments	Additional Informati	on.		L	
Surface Concrete and control 300m	Walking - Mov	ing about on foot, placing	ng one fool down	before the other is I	Ited. Three consecutive steps (i.e. right, left, right) are required for the
Additional information Climbing - Stairs — Ascending or descending stairs using feet and legs with or without use of hands and arms. Type of Climb Number of Stairs Max Continuous Duration Other Comments inclined 12 I min To the offices and also to attend meetings in other buildings Additional information. Climbing - Ladders — Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-frame ladder. Type of Climb Number of Rungs Max Continuous Duration Cther Comments		Distance			
Additional information Climbing - Stairs — Ascending or descending stairs using feet and legs with or without use of hands and arms. Type of Climb Number of Stairs Max Continuous Duration Other Comments inclined 12 I min To the offices and also to attend accetings in other buildings Additional information. Climbing - Ladders — Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-traine ladder. Type of Climb Number of Rungs Max Continuous Duration Other Comments		300m	11) mins	i ·
Climbing - Stairs — Ascending or descending stairs using feet and legs with or without use of hands and arms. Type of Climb Number of Stairs Max Continuous Duration Other Comments Inclined 12 I min To the offices and also to attend meetings in other buildings Additional information, Climbing - Ladders — Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-traine ladder. Type of Climb Number of Rungs Max Continuous Duration Other Comments				······································	Also to are no court proceedings
Type of Climb Number of Stairs Max Continuous Duration Other Comments Inclined 12 I min To the offices and also to attend meetings in other buildings Additional information. Climbing - Ladders - Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-frame ladder. Type of Climb Number of Rungs Max Continuous Duration Other Comments	Additional informati	on	***************************************		
Type of Climb Number of Stairs Max Continuous Duration Other Comments Inclined 12 I min To the offices and also to attend meetings in other buildings Additional information. Climbing - Ladders - Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-frame ladder. Type of Climb Number of Rungs Max Continuous Duration Other Comments	Climbing - Sta	irs – Ascending or desc	ending slats us	ing feet and legs with	or without use of hands and arms.
Additional information, Climbing - Ladders – Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-traine ladder. Type of Climb Number of Rungs Max Continuous Duration Other Comments	Type of Climb	Number of Stairs			
Additional information. Climbing - Ladders - Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder climbed can be either a vertical or A-frame ladder. Type of Climb Number of Rungs Max Continuous Duration Other Comments	inclined	12		nin	To the offices and also to attend meetings in other buildings
Climbing - Ladders – Ascending or descending ladder using feet and legs with or without use of hands and arms. The ladder dimbed can be either a vertical or A-frame ladder. Type of Climb Number of Rungs Max Continuous Duration Other Comments		· · · · · · · · · · · · · · · · · · ·	trans Branco conservation of the same arrange and the same arrange and the same arrange arrange are same as a same arrange are same as a same arrange are same as a same arrange are same arrange arrange are same arrange arr		1
either a vertical or A-frame ladder. Type of Climb Number of Rungs Max Continuous Duration Cther Comments	Additional informa	Ι':οη,		,	de la composition della compos
Type of Climb Number of Rungs Max Continuous Duration Cther Comments	Climbing - Lad	Iders – Ascending or de	escending ladder	using feet and legs	with or without use of hands and arms. The ladder climbed can be
			Max Conti	nuous Duration	Ciper Commonis
Additional information					WALLES - COMMAN COMMANDER IN CONTROL OF THE PROPERTY OF THE PR
Additional Information.	1	**************************************			· Britis - American material material and the control of the contr
	Additional Informa	11/01			

Fles, Crobal Health and Medico

30-308 (4-15) Wata Badher e Versen

Surface	Distan		Description		Other Comments
	(ft/m)			
THE SEC CALLED		1		thrown recommendation of the second s	**************************************
ddilional Infor	nation:				and a superior and the superior of the superior and the superior of the superi
Repetitive Bo	ndy Twisting - Rotal	ion of the tounk durin	g which Ing lower had	V zomalne dajdu etationanu a	nd the spine and torso rotate to one sic
r line oliter, c	over and over, for at le	est 3 consecutive re	pelitions (start right, h	vist left and back to the right	t is considered one repetition). Can oc
Surface	s either sitting or stan No. of Repetition	u ng s Max Continu	ous Duration ;	Description	Other Comments
	1			<u> </u>	tin die verschiede der der der der der der der der der
dditional Info	malon:				
hrowing - T	o propel an object the	rough the air by relea	sino from the hand w	nlie the arm is in rapid motio	The state of the s
Object	Distance	Weight	Description		Other Comments
	[fl/m]	(ibs/kgs)	 		
dditional Infor	nal on:	<u> </u>			
caullag . Id	laving drawed umile n	Shanda and knees	Malan m at 2 atoms la	anadian de la companya	
Surface	Distance	Max Continuous	Description	required to be considered of	rawing. Other Comments
	(fVm)	Duration	1	•	AND ANIMOUNT
			-		
* * * * * * * * * * * * * * * * * * * *	1	<u> </u>			
dditional Infor	nation:				
landling – T	he act of closing the h	and with sufficient h	orce as to be able to g	rasp, hold, lurn, or seize an	object, requiring less than 10 th /4 kg
orce. Hand a Hand	ctivities that require of	ontact of the palm of	f the hand with the obj	ect	
Position	Duration	Loigs	Description	Ç	the: Comments
мс	5 mins	4 kgf	Handling		
		•	telephone		
			frindset to make		
	<u> </u>	and the same of the same of the	or answer calls	menance of the same office of the same of	
ditional Inform	nation:		Ar are and and are	w	
 -		e de la compania del compania de la compania del compania de la compania del la compania de la compania della c			
ingering - ī	The act of picking, sor ne palm of the hand	ling, or working prim	arily with the fingers ra	ither than with the whole ha	nd. Hand activities that do not involve
Hand	Max Continuous	Force	Description		the Comments
Position	Duration	. 5.50	Description:		And Overlanding
MC	10 mins	}-kgi*	Typing on the		
,011.					
.011.			keyboard and writing		

GC-008 (4-75) Word ± ecount Version

Fies. Gapairtear and Mosta

Scale 3 dd/tiopal Information.	Description Highlight British Highlight British Highlight British Highlight British Highlight British	phone handset nail objects rapidly and i	Other Comments Also to handle books accurately. Other Comments
Finger Dexterity – Ability to n Scale 3 dditional Information.	novė lingers and manipulate so Descriptio	nall objects rapidly and i	accurately.
Finger Dexterity — Ability to n Scale 3 dd:tional Information. 31 Lateral Hand Coordinatio	Descriptio	n	
Scale 3 dd/tiops/ Information. Bi Lateral Hand Coordinatio	Descriptio	n	
Scale 3 ditional information. Si Lateral Hand Coordinatio	Descriptio	n	
Scale 3 dditional Information. Bi Lateral Hand Coordinatio	Descriptio	n	
Scale 3 dd/tiops/ Information. Bi Lateral Hand Coordinatio	Descriptio	n	
Scale 3 dditional Information. Bi Lateral Hand Coordinatio	Descriptio	n	
Scale 3 dditional Information. Bi Lateral Hand Coordinatio	Descriptio	n	
Scale 3 dditional Information. Bi Lateral Hand Coordinatio	Descriptio	n	
dditional Information. Bi Lateral Hand Coordinatio			Other Comments
dditional Information.	Required to use comp	uter keyboard	
i Lateral Hand Coordinatio		***************************************	
Lateral Hand Coordinatio			
Sesio			
	n -The ability to move both har Description	nds rapidly and accurate	ely, making precise movements with speed.
3			Other Comments
	Required for working of	n me compaier	و ويونون ويونون ويونون ويرام ويسريها فلينا إرواء ويدون فلنط أيد والأطباط الاستان المنطقة فالانتباط والديان الديان الانتباط والمتارك الديان المتارك والمتارك
dd fiohal Information	·		
ing Used Free Constitution	41.00		
Scale	n — Aumy to move hands and to	set to cooldination with	one another in accordance with visual stimulation. Other Comments
5	When ascending and de		Units Collaberts
	With ascending and ce	sectioning starts 1	
dditional Information:			
naturalis and succession of	2-1-1 1 81		
salancing – The ability to ma outside), lauder, or balance bo	eenan poolly equilibrum and sta	ability, i ne ability to bat	lance on tevel surfaces (i.e. Indoors), uneven surfaces (i.e.
Surface Distar		Description	Other Comments
(ft/n	1)	,	
			·
			The state of the s
ddifficial Information;			
Sense of Touch - To pull the	hand or fings; or come alber h	ddy had on an object or	r individual so as to perceive size, shape, temperature, or
exture.	name of unger of some order of	cox berant at object of	i individual so as to perceive size, suspe, temperature, or
Descri	ption į		Other Comments

ID #:585

Fies Glober Pearst and Medical

Additional Information

Accitional Information:

Description

Required to communicate with colleagues and clients

SC-305 (4-15) Ward Electron School

Other Comments

Sense of Smell - Perceiving odors or scents by interest of the organs in the riose to the extent needed to distinguish or recognize particular odors.

Description Other Comments

Speaking Clearly -To be able to communicate, using the voice, in a manner that is easily perceptible.

Hearing-Speech Range – To be able to hear all sounds Description	s in the vibratory wavelength of the	human voice. Other Comments
e alla manuna pamanan arak alamakanan basa manunan basa manunan arak anan ana ana ana ana ana ana ana ana	and the second superior of the second se	لله فالميلات ماجيا والعمار مردرة ومحالما والمحاصلين المتمينية ويستمين استنيت بتستيني والمراوي ويهميهوني
Required for effective communication with colleagues and customers	. 1/\$4	e of licaring aids is acceptable
Additional Information:		
Hearing All Ranges - To be able to hear all sounds in	ine vibratory wavelength of human I	
Description	E	Other Comments
To hear sounds at near and distance e.g. alarms, horns e	lc. i	
Nige - V-Iv v	<u> </u>	
Additional Information:		
Seeing, Reading & Comprehension -To be able to vis	sually perceive the words on a page	or object so as to allow the individual to understand
what is to be communicated by the printed words		
Description		Other Comments
Required to be able to read emails, policies and other	Lise of	correcteive glasses are acceptable
documents	e de la companya del companya de la companya del companya de la co	
Additional Information		
Additional information		
Seeing, Distant - The ability to see objects that are 20	feet / 6 meters or more from the ind	ividual in a manner that allows the individual to make
judgments about the object.		
Description	Į	Other Comments
To be able to see other persons, objects or hazards aber	ed . Use of	correcteive glasses are acceptable
	į	and the state of t
Additional Information:	No	
P. 4. 3. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	to 194 in the last of the 194 in	2. 40. 40. ad F
Seeing Near - The ability to see objects that are 20 inc make judgments about the object.	nes / 51 centimeters of less from th	ie individual in a manner mat allows the individual to
Description	1	Other Comments
	The second	
Required to read clearly, see near objects and recognised by the read clearing and recognised areas are recognised.	13201	'eorrecteive glasses are acceptable
USE THE SECOND		
Additional Information:	±	
Depth Perception - The ability to perceive and judge of	lifferent distances and spatial relation	
Description		Other Comments
i 	and a second	
Additional Information:		
Color Vision - The ability to distinguish and identify di	formore in colore	**************************************
Description - The ability to distinguish sho (sening of	ierences in colors	Other Comments
TO COME THE SHEET THAT THE COMMENT OF THE COME THE SHEET OF THE COME THE CO		The second secon
And tional information		The second secon
* serge series and 41/00/200748/MOT. Ashimitania		
Emergency Evacuation - The ability to leave a localic	in very quickly in an emergency site	salion.
Description	Max Continuous Duration	Other Comments
Employee should be able to vacate facility in the	5 mins	
event of emergency and move to muster point	1	
os Global Fealth and Medica		GD-332 (4-15) Ward Stattonic Version

as long sally department.				
	ds, Working Conditions, Parsonal Prof	ective Equipment or general com	menis. Atlach a separate si	eel ii necessary)
Control Magnetic Colored Competition (Colored Competition Colored Colo	to a magnification of the contract of the cont	tind for more than the time to the control topy is a pay the perturbation of the desired	and the second of the second s	والمسوور والما والمستسور
and was a second of the second	Allerth 1979 belleming also as also 15 , 1480, 20 harmonic management against a garage	. در دخیمون دینید . در وسیس ایسا سواند . شد . مدد	de des galacteres accesses a martinante es alguny agreción de	
energe desimentations	MILITORIU (III. MILITARIO)	(4.04007)) (2.484034F\$3,713)	n en	
Inack Box				
Interim Development Signature				
(GO-308 has not yet been				
through the complete GO-308 procedure)	IWUANYANWU LI	CNL / EUROFLOW	76215761172	08 / 01 / 2016
	ADEBAYO I7 ENAHOLO B.			
	Name	Company	Priorie Number	Date (mm/dd/yyyy)
Onsile Functional Job Analysis				
Performed (Steps 4, 5 and 6 of the OE-				
FFD GO 308 procedure have				
been completed)	IWUANYANWU J./ ADEBAYO I / ENAHOLO	CNCNL / EUROFLOWL	76215/61172	08 / 10 / 2016
	В.	EGROPLOWG		
	Name	Company	Phone Number	Date (mm/dd/yyyy)
Final Developer Signature	1 :			
(Steps 4, 5 and 6 of the OE- FFD GO-308 procedure have	\	_		
been completed)	TWUANYANTULA	CNL / EUROFLOW	76215 / 61172	1 /
	ADEBAYÖ 17 ÉNAHOLO B.			
	Name	Company	Распе Number	Date (mm/dd/yyyy)
				- in (1777)
	ALCONOMICS ESTABLISHED A	gen veresovikeren extinities		Mata, Zala Skat Zan
upe or tworn			******	
MRS. OLUYOMI AFOLABI		CML/ MGR. UR ADMIN AND	68111	03/26/2013
de anno	And the second s	SERVICES		
Name	Signalüre	Company / Job Title	Phone Number	Date (mn/dd/yyyy)
MRS, M. O. AKEREDOLU		CNL/SUPV. OFFICE SUPPORT	68491	03/26/2013
		SERVICES		an agran san san
Vame	Signature	Company / Job Taje	Phone Number	Date (mnvdd/yyyy)
DR, O. C. PITAN		CNL/OR PHYSICIAN	61807	05 126 / 2013
Varge	Signature	Company / Job Title	Frone Number	Date (mm/do/yyyy)
				$t \rightarrow t$
Name	Signature	Company / Job Talle	Phone Number	Date (mm/dd/yyyy)
		The state of the s		

Please make sure	to complete Section 8 and 9 during the reevaluation process		
Supervisor	AKEJU OSARETIN / OKUGO ANTHONY / NENGITE LUCKY Print Name	ossarawiya	10 26 29 11 Date (mm/dd/yyyy)
Management	EFFIONG ANTHONY / ABIOLA NNAOBI / MOJUETAN NED	CALLES .	4/04/2016
	Print Name	Signature	Date (mm/dd/y/yy)
GHM / Designee	DR. O. C. PITAN Print Name	(Of lany)	Date (mm/dd/yyyy)

Completed GO 308 and Functional Capacity Evaluation (FCE), if appropriate, sent to GO308@Chevron.com

11/09/2016 Date (mm/dd/yyyy)

GO-308 Physical Requirements and Working Conditions Form Instructions

The term Developer will be used to identify the company/person that will develop/update the GO-308. The GO-308 forms should be reevaluated and updated at least every five years, or earlier, if the job scope or physical requirements I working conditions change.

Section 1 - Position Information

GO-308 Category. Combination of position titles, with like physical requirements and working conditions

Supervisor. Complete all areas of this section with the assistance from your HR Business Partner, Operational Excellence SBU Fitness for Duty Process Advisor, HES Specialist and Global Health and Medical (GHM) (I needed)

Reporting Units (RUs): Are distinct organizations that report a set of operational results on an ongoing basis to Chevron's Office of the Chairman. There are three RU levels

- Summary RU represents a broad area of Chevron, such as Downstream and Chemicals or Chevron Upstream or Gas and Midstream
- Roflup RU: represents major areas of Chevron, such as Manufacturing or North America Exploration & Production or Pipeline
- Employee RU: represents a further breakout of operational areas, such as El Segundo Refinery, LABU or MicContinent

Examples of RU Hierarchy (this is only a partial listing) are below. For some Reporting Units, Employee RU is the same as the Rollup RU.

Summary RU	RollUp RU	Employee RU
Corporate Staffs	Business Development	Business Development
	Executive Staff	Executive Staff
	Law, Governance & Compliance	Law
		Governance
	•	Compliance
		\$ 1
Downstream & Chemicals	Lubricanis	Americas Pinished Lubricants
	Manufacturing	Richmond Refinery
Chevron Upstream	Nech America Exploration & Production	MidContinent
	Africa/Latin America (CALAEP)	Southern Africa, Latin America (LABU)

Files, Giobal Froatti Ang Medical

(#1.4) \$00-00. holes Vanothers arow

	Production AirceAletin America (CALAEP)	Southern Africa, Latin America (LABU)
Gas and Midstream	Poeline Shore	Pipaline Shicoing
Technology, Projects and Services	Information Technology Exercy Technology	information Technology Energy Technology

Document 31-7

ID #:589

Location City, State/Province, Country: Identify fine actual work location information

Safety Sensitivity: Identify if position is safety sensitive, highly safety sensitive or non-safety sensitive.

<u>Medical Evaluation</u>: Check the appropriate box, GHM and/or their designee are available for consultation.

FCE: Check the appropriate box. If a FCE is required, attach the FCE protocol with the completed GO-308.

Section 2 - Physical Regultements (Summary)

Developer: Complete this section after completing/updating GO-308

Frequency: N = Never O = Occasionally (1-33% of the day) F = Frequently (34-86% of the day). C = Constantly (67-100% of the day)

Dexterity and Coordination: 1 = Extremely High: Ability = 2= Above Average Ability = 3 = Average Ability = 4 = 8elow Average Ability = 5 = Negligible Ability

Motor and Sensory: R = Required NR = Not Required

Section 3 - Working Conditions

Developer. Complete this section after completing landating the GO-308

Section 4 - Protective Equipment Required

Developer Complete this section after on-site analysis of the job

Section 5 - Individual Position Titles

Jobs that can be combined, for GO 308 purposes, based upon physical demands. A GO-308 is not a requirement at this level, provided the position is covered at the GO-308 Category level.

Developer: Complate with assistance from SBU HR Business pertner, HES Specialist, Operational Excellence SBU Process Advisor and GHM (if needed) after all the GO-308's have been developed for SBU.

Section 6 - Physical Requirements. (Detailed)

Developer Complete this section based on job analysis questionnaire, onsite analysis, and position interviews. This pontion should be very specific and include complete details of the physical requirements of the job

Section 7 - Additional Information

Developer: Use this section to document any items not previously documented

Section 8: GQ-308 Development Actions Taken

Developer: Complete Quality Assurance review of the GO-308 form prior to obtaining required signatures and submitting to the GO-308 Repository for oppositing Interim Developer Signature. This GO-308 has not been through the complete GO-308 procedure. Please check the box and sign and date the form. Your signature acknowledges that this is an Interim GO-306 and this GO 308 has not been through the comptete GO-306 procedure for the positions listed. Onalto Functional Job Analysis Performed. Steps 4, 5 and 6 of the OE-FFD GO-308 procedure have been comprehed (box checked in above section). Please check the box and sign and date the form.

Final Developer Signature: Steps 4, 5 and 6 of the OE-FFD GO-308 procedure have been completed (box checked in above section). Please review the GO-308 form for accuracy, then check the box and sign and date the form. Your styreture will acknowledge that the GO-308 accurately describes the physical requirements and working conditions of the positions listed.

Section 9 - Steering Team (recommended) or local Management Review and Approval (Original Development of GO-308)

This section is provided to document agreements of the GO SC8 steering team or local Management. The steering team may include the following types of roles: Fitness for Duty Process Advisor, Human Resources, HES, Managers, Union Stewards, and/or Global Health and Medical (GHM) and/or their designee.

Steaming Team of CoCo Management - Obtain appropriate algretures and complete form mainter roles. Individual signatures will acknowledge that you approve the GO-305 and agree with the Medical Evaluation and FCE requirements

Flasi Cloba Heath and Vedeat

CO-308 (4-16) Ward State of Version



Section 10 - Signature Updated This section is provided for when the GO-308 is updated

Developer Obtain appropriate signatures

Supervisor. Your signature will acknowledge that the GO-308 has been revalidated and accurately describes the physical demands of the positions listed

Section 11 - GO-308 Repository

<u>Developer:</u> Email the completed GO-308 word document (doc) including the PCE, if appropriate to <u>GO308@Cnevron.com</u> for uploading into the SO-308

GO-308 Developer: Maintain all GO-308 documentation as outlined in the OE - Fitness for Duty process: Creating and updating the GO-308 Procedure Global Health & Medical (GHM): Perform administrative review of the GO-308 prior to uploading into the GO-308 repository. Return accomplete GO-308 forms to the supervisor for completor

e eta Cicca Hoain ark Veskal GB 318 (4-16) Nore Electronia Version

CUSA000220